



MSNIM

**MANEL SRINIVAS NAYAK  
INSTITUTE of MANAGEMENT**

MSNIM Besant Campus, Bondel, Mangaluru – 575 008, D.K. District, Karnataka State, India  
(Affiliated to Mangalore University, Approved by AICTE)  
(Sponsored by: Women's National Education Society)

Metric No	PARTICULARS
5.1.4	<p>The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</p> <ol style="list-style-type: none"><li>1. Implementation of guidelines of statutory/regulatory bodies</li><li>2. Organisation wide awareness and undertakings on policies with zero tolerance</li><li>3. Mechanisms for submission of online/offline students' grievances</li><li>4. Timely redressal of the grievances through appropriate committees</li></ol>

**DVV Clarification**

**HEI Input:**

All of the above

S. No.	DVV CLARIFICATION	HEI RESPONSE
1	Please provide evidence of the formation of internal committees, Grievances Committee, or other committee in accordance with UGC guidelines.	Evidence of the formation of internal committees, Grievances Committee, or other committee in accordance with UGC guidelines is provided.
	Provide circulars, web links, or committee reports explaining the purpose of the metric	Circulars, web links, or committee reports explaining the purpose of the metric are uploaded
	Additionally, share the minutes of meetings held by the student grievance committee, as per the metric.	The minutes of meetings held by the student grievance committee, as per the metric.



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### HEI Response Documents

1	Evidence of the formation of internal committees, Grievances Committee, or other committee in accordance with UGC guidelines is provided.	<a href="#">View Document</a>	
2	The minutes of meetings held by the student grievance committee, as per the metric on the institutional website	Grievance Redressal Cell	<a href="https://msnim.edu.in/committee/grievance-redressal-cell/">https://msnim.edu.in/committee/grievance-redressal-cell/</a>
		SC/ST Cell	<a href="https://msnim.edu.in/committee/scst-cell/">https://msnim.edu.in/committee/scst-cell/</a>
		Minority Cell	<a href="https://msnim.edu.in/committee/minority-cell/">https://msnim.edu.in/committee/minority-cell/</a>
		OBC cell	<a href="https://msnim.edu.in/committee/obc/">https://msnim.edu.in/committee/obc/</a>
		IC Committee	<a href="https://msnim.edu.in/committee/ic-committee/ic-committee/">https://msnim.edu.in/committee/ic-committee/ic-committee/</a>
		IC Committee members	<a href="https://msnim.edu.in/committee/ic-committee/committee-members/">https://msnim.edu.in/committee/ic-committee/committee-members/</a>
		Anti-Ragging Cell	<a href="https://msnim.edu.in/committee/anti-ragging-cell/anti-ragging-cell-meetings-proceedings/">https://msnim.edu.in/committee/anti-ragging-cell/anti-ragging-cell-meetings-proceedings/</a>